

RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128

SEPTEMBER 5, 2024
5:30 P.M.

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

Work Session: Pledge led by Dawn Williams's granddaughter, Lydia.
Board Meeting:

3. MOMENT OF SILENCE

4. APPROVAL OF AGENDA

Recommended Motion - to approve the agenda as presented.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: August 22, 2024, Board Meeting Minutes

B. Bids:

Request to purchase a tractor at Eagleville

Request to purchase a new 2024 Evolution Turfman 200 maintenance free lithium-ion battery golfcart for \$6,900.00 from Mikey's Motors for Riverdale High School.

C. Community Use of Facilities:

FACILITIES USE

9/5/2024

Fees

Blackman High

Rhythm Volleyball Academy, clinics, gym,
8/11/24 – 10/27/24, \$290 per day, *retro
review

LaVergne High

2D Sports, baseball tournament, sports field,
9/7/24 – 9/8/24, \$580

Oakland High

Nashville United Soccer Academy, games,
11/16/24 – 6/30/25, \$115 per hour

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|---------------------------|--|
| Oakland High | Tennessee Soccer Club, games, stadium, 10/1/24 – 6/30/25, \$115 per hour |
| Oakland High | Tennessee Soccer Club Murfreesboro, practice, sports field, 12/2/24 – 2/27/25, \$115 per hour |
| Riverdale High | Riverdale Jr. Warriors, football & cheer practice/games, 8/12/24 – 11/19/24, \$2556, *retro review |
| Rocky Fork Middle | Unity Elite, basketball practice, gym, 10/1/24 – 5/29/25, \$36 per day |
| Siegel High | East Coast Sox Baseball, practice, sports field, 8/10/24 – 6/30/25, \$18 per hour, *retro review |
| Siegel High | Hooligans 9u, baseball practice, sports field, 8/21/24 – 6/30/25, \$18 per hour, *retro review |
| Siegel High | 2D Sports, tournaments, sports field, 9/6/24 – 10/29/24, \$18 per hour, *retro review |
| Siegel Middle | Tennessee Generals, baseball practice, sports field, 8/5/24 – 11/5/24, \$18 per hour, *retro review |
| Smyrna High | 2D Sports, baseball tournament, sports field, 9/7/24 – 9/30/24, \$18 per hour |
| Stewarts Creek High | Dogs Have Amazing Noses, LLC, dog trial, campus, 11/23/24 – 11/24/24, \$2000 |
| Whitworth-Buchanan Middle | East Coast Sox, baseball practice, sports field, 9/6/24 – 10/31/24, \$18 per hour |
| Whitworth-Buchanan Middle | Murfreesboro Baseball & Softball Association, games, sports field, 8/17/24 & 8/24/24, \$324, *retro review |

No Fees

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| John Coleman | Scouts BSA Pack 640, meetings, cafeteria, 9/10/24 – 5/30/25, no fees |
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| Lascassas | Wow Factor, baseball practice, sports field, 8/21/24 – 12/31/24, no fees, *retro review, **In-Kind Agreement |
| LaVergne Middle | City of LaVergne, dance, gym, 1/31/25 – 2/1/25, no fees |
| McFadden | Girl Scouts of Mid TN, meetings, cafeteria or workroom, 8/15/24 – 8/15/25, no fees, *retro review |
| Oakland Middle | US Elite Baseball, practice, sports field, 8/1/24 – 10/31/24, no fees, *retro review, **In-Kind Agreement |
| Riverdale High | Mojo Softball 11u, practice, sports field, 8/25/24 – 3/23/25, no fees, *retro review, **In-Kind Agreement |
| Roy Waldron | BSA Pack 2224, meetings, cafeteria, 8/11/24 – 5/19/25, no fees, *retro review |
| Roy Waldron | City of LaVergne, movie viewing, gym, 10/18/24, no fees |
| Siegel High | Rutherford County Archery Club, practice, cafeteria, 9/1/24 – 6/20/25, no fees, *retro review, **In-Kind Agreement |
| Siegel High | Siegel High Band Boosters Club, competition, 9/21/24, multiple areas on campus, no fees |
| Siegel High | Rizing Stars of Siegel, football games & practices, sports field, 8/8/24 – 11/30/24, no fees, *retro review, **In-Kind Agreement |
| Smyrna Middle | Smyrna Junior Basketball League, practice, gym, 12/7/24 – 3/8/25, no fees |
| Walter Hill | National Wild Turkey Federation Calling Contest, turkey calling contest, cafeteria, 9/21/24, no fees, **In-Kind Agreement |

Note: Facility use prior to 9/5/24 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must

forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

D. Salary Supplements and Contract Payments:

| Name-Certified | NTE Amt. | School | Funded By | Description |
|------------------------|-----------------|-------------------|---|--|
| Rachel Dodd | \$1,000.00 | Blackman Middle | School Funds - Volleyball | Assistant Coach |
| Allison Keene | \$2,135.43 | Blackman Middle | School Funds - Basketball Cheer | Coach |
| Jeffery McGinness | \$1,001.00 | Blackman Middle | School Funds - Tennis | Assistant Coach |
| Josh Pope*3 | \$200.00 | Blackman Middle | School Funds - Football | Announcer |
| Sarah Schwartzenberg | \$2,135.43 | Blackman Middle | School Funds - Football Cheerleading | Assistant Coach |
| Dustin Stem*3 | \$200.00 | Blackman Middle | School Funds - Football | Scoreboard Operator |
| James Williams*3 | \$200.00 | Blackman Middle | School Funds - Football Cheerleading | Videographer |
| Sean Holt | \$250.00 | Blackman High | School Funds - Softball | Summer Weight/Conditioning |
| Juliet Oncale | \$3,000.00 | Blackman High | School Funds - General | Friday School Admin |
| Charles Logan Hendrick | \$500.00 | Christiana Middle | School Funds - Baseball | Assistant Coach |
| Ruth-Ann Logsdon | \$500.00 | Christiana Middle | School Funds - Archery | Assistant Coach |
| Stephanie Renfroe | \$1,500.00 | Christiana Middle | School Funds - Volleyball | Assistant Coach |
| Cedric Maurice Roberts | \$1,500.00 | Christiana Middle | School Funds - Boys Basketball | Assistant Coach |
| Cedric Thompson | \$600.00 | Christiana Middle | School Funds - Track | Assistant Coach |
| Cedric Thompson | \$500.00 | Christiana Middle | School Funds - Girls Basketball | Assistant Coach |
| Micah Baldree | \$500.00 | Eagleville | School Funds - Football | Gateworker for home events |
| John Baudendistel*3 | \$75.00 | Eagleville | School Funds - Band | Jump Start Day - Small Group Instruction |
| Richard Bolden*6 | \$3,000.00 | Eagleville | School Funds - Athletics/Variou s Clubs/Classes | Bus Driving |

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|-----------------------|------------|----------------|---|--------------------------------------|
| April Edging | \$500.00 | Eagleville | School Funds - Football | Gateworker for home events |
| Anna Hendrixson | \$500.00 | Eagleville | School Funds - Football | Gateworker for home events |
| Phillip Kigaita*3 | \$75.00 | Eagleville | School Funds - Band | Small Group Instruction |
| Chad Leeman*6 | \$3,000.00 | Eagleville | School Funds - Various Clubs/Classes/Sports | Bus Driving |
| Chris Lynch*6 | \$3,000.00 | Eagleville | School Funds - Various Clubs/Classes/Sports | Bus Driving |
| Michael McClaran*6 | \$3,000.00 | Eagleville | School Funds - Athletics/Various Clubs/Classes | Bus Driving |
| Emily Swafford*3 | \$75.00 | Eagleville | School Funds - Band | Small Group Instruction |
| Charles Torrent*3 | \$75.00 | Eagleville | School Funds - Band | Small Group Instruction |
| Nancy Warden*3 | \$75.00 | Eagleville | School Funds - Football | Gateworker for home events |
| Andrew Brewer | \$6,300.00 | Oakland High | Oakland High Swim Boosters | Coach |
| Kevin Wright*6 | \$6,500.00 | Oakland High | School Funds - Various Athletics, Clubs and Classes | Bus Driving |
| Kevin Wright | \$2,500.00 | Oakland High | School Funds - Various Sports | Announcing Sports Events |
| Andrew Ault | \$500.00 | Riverdale High | Riverdale High Band Boosters | Marching Band Tech |
| Joshua Haley | \$1,000.00 | Riverdale High | School Funds - Football | Assistant Coach |
| James Daniel Kendrick | \$800.00 | Riverdale High | Riverdale Baseball Boosters | Camp/Fieldwork |
| Fulton Wayne Kendrick | \$600.00 | Riverdale High | Riverdale Baseball Boosters | Camp/Fieldwork |
| Steven A. McClanahan | \$1,000.00 | Riverdale High | School Funds - Football | Assistant Coach |
| Barry Messer | \$3,500.00 | Riverdale High | Riverdale Baseball Boosters | Camp/Summer Mowing/Field Maintenance |

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| Jared Nobles*3 | \$300.00 | Riverdale High | Riverdale High Band Boosters | Marching Band Tech/Drum Major |
| Nathanael Williams Paris | \$2,000.00 | Riverdale High | School Funds - Football | Assistant Coach |
| Brent Whitlock | \$800.00 | Riverdale High | Riverdale Baseball Boosters | Camp/Fieldwork |
| Stephanie Anne Berger | \$1,500.00 | Siegel Middle | School Funds - Volleyball | Coaching- Volleyball |
| Scott Anderson Cochran | \$1,000.00 | Siegel Middle | School Funds - Football | Ticket Manager |
| Sarah Hunt Green | \$1,600.00 | Siegel High | School Funds - Boys/Girls Basketball | Basketball Gate Manager/Ticket Sells |
| Michelle Levy | \$1,500.00 | Siegel High | School Funds - Swim | Assisting the management of the swim team/practice/meets |
| Casey Adams | \$500.00 | Smyrna High | School Funds - Girls Soccer | Assistant Coach |
| Shannon Cron | \$1,500.00 | Stewarts Creek Middle | School Funds - Concessions/Athletics | Running Concessions Stand/Inventory/Management |
| Kerry Demaine Malone | \$2,000.00 | Stewarts Creek Middle | School Funds - Football/Basketball | Announcing Sports Events |
| Allison Glapa | \$1,500.00 | Stewarts Creek Middle | School Funds - Concessions/Athletics | Organizing/Operating/Managing Inventory for Concessions/Sports/Clubs |
| Selina Walker | \$1,000.00 | Stewarts Creek Middle | School Funds- Volleyball | Assistant Volleyball Coach |
| William P. Hawkins, Jr. | \$2,500.00 | Stewarts Creek High | School Funds- Football Concessions | Concession Stands Management |
| Toney Neal*6 | \$5,000.00 | Stewarts Creek High | School Funds - Various Clubs/Classes/Sports | Bus Driving |
| Name-Non-Faculty | NTE Amt. | School | Funded By | Description |
| Olivia Gregg | \$900.00 | Blackman Middle | School Funds - Archery | Coaching - Archery |
| Cari Beth Gillespie | \$1,000.00 | Eagleville | School Funds - JR Pro Soccer | Referee for Junior Pro Soccer |
| Brandon Graham | \$1,000.00 | Eagleville | School Funds - JR Pro Soccer | Referee for Junior Pro Soccer |

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|--------------------|------------|-----------------|--------------------------------|-------------------------------------|
| Sofia Helton | \$1,000.00 | Eagleville | School Funds - JR Pro Soccer | Referee for Junior Pro Soccer |
| Bethany Hiatt | \$1,000.00 | Eagleville | School Funds - JR Pro Soccer | Referee for Junior Pro Soccer |
| Reygan Hollifield | \$1,000.00 | Eagleville | School Funds - JR Pro Soccer | Referee for Junior Pro Soccer |
| Alli Grace Jackson | \$1,000.00 | Eagleville | School Funds - JR Pro Soccer | Referee for Junior Pro Soccer |
| Bethany Jackson | \$1,000.00 | Eagleville | School Funds - JR Pro Soccer | Referee for Junior Pro Soccer |
| Addison Jones | \$1,000.00 | Eagleville | School Funds - JR Pro Soccer | Referee for Junior Pro Soccer |
| Jackson Lush | \$1,000.00 | Eagleville | School Funds - JR Pro Soccer | Referee for Junior Pro Soccer |
| Gael Marasco | \$1,000.00 | Eagleville | School Funds - JR Pro Soccer | Referee for Junior Pro Soccer |
| Ella Marlow | \$1,000.00 | Eagleville | School Funds - JR Pro Soccer | Referee for Junior Pro Soccer |
| Jacob Marlow*3 | \$75.00 | Eagleville | School Funds - Band | Small Group Instruction |
| Addison McGinnis | \$1,000.00 | Eagleville | School Funds - JR Pro Soccer | Referee for Junior Pro Soccer |
| Reagan McGinnis | \$1,000.00 | Eagleville | School Funds - JR Pro Soccer | Referee for Junior Pro Soccer |
| Thomas Solomon | \$1,000.00 | Eagleville | School Funds - JR Pro Soccer | Referee for Junior Pro Soccer |
| Tate Vinson | \$1,000.00 | Eagleville | School Funds - JR Pro Soccer | Referee for Junior Pro Soccer |
| Griffin Vinson | \$1,000.00 | Eagleville | School Funds - JR Pro Soccer | Referee for Junior Pro Soccer |
| Aubrey Williams | \$1,000.00 | Eagleville | School Funds - JR Pro Soccer | Referee for Junior Pro Soccer |
| Justice Dudley | \$500.00 | LaVergne Middle | School Funds - Volleyball | Assistant Coach |
| Adriel Gonzalez | \$500.00 | LaVergne High | School Funds - Band | Assistant in Teaching Band Students |
| Amanda Leigh Shirk | \$1,000.00 | Oakland Middle | School Funds - Drama | Assistant Directing |
| Michael Lowery | \$2,000.00 | Oakland High | School Funds - Musical Theatre | Scenic Design/Construction |
| Quantavius Rankins | \$1,000.00 | Oakland High | School Funds - Musical Theatre | Choreography |
| Jamie Stevens | \$1,000.00 | Oakland High | School Funds - Musical Theatre | Choreography |
| Emma Bess | \$1,500.00 | Riverdale High | School Funds - Track | Assistant Coach |

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|------------------------|------------------------------|-----------------------|--------------------------------------|---|
| Ralph Metcalf | \$1,500.00 | Riverdale High | School Funds - Track | Assistant Coach |
| Quintarius Peoples | \$1,000.00 | Riverdale High | School Funds - Track | Assistant Coach |
| David Humertson | \$25.00 per Lesson | Rockvale Middle | School Funds - Band | Teaching Private Lessons |
| Rebecca Murphy | \$25.00 per Lesson | Rockvale Middle | School Funds - Band | Flute Lessons |
| Karl Wingruber | \$25.00 per Lesson | Rockvale Middle | School Funds - Band | Private Lessons |
| Jennifer Zimmerer | \$25.00 per Lesson | Rockvale Middle | School Funds - Band | Private Lessons |
| Yassin Adams | \$25.00 per 30 minute Lesson | Rocky Fork Middle | RFM Band Boosters | Private Lessons |
| Riley Trauscht | \$25.00 per 30 minute Lesson | Rocky Fork Middle | RFM Band Boosters | Saxophone Lessons |
| Katherine Aydelott | \$30.00 per Lesson | Siegel High | Siegel High Band Boosters | Private Music Instruction |
| Alfred Maresca Jr. | \$35.00 per Lesson | Siegel High | Siegel High Band Boosters | Private Trumpet Lessons |
| Rebecca Murphy | \$30.00 per Lesson | Siegel High | Siegel High Band Boosters | Flute Lessons |
| Garen Webb | \$30.00 per Lesson | Siegel High | Siegel High Band Boosters | Private Lessons |
| William Slade Moore | \$25.00 per Lesson | Smyrna Middle | School Funds - Band | Private Lessons |
| Shannon Cron | \$1,500.00 | Stewarts Creek Middle | School Funds - Concessions/Athletics | Running Concessions Stand/Inventory/Management |
| Jeffery Shipley | \$1,000.00 | Stewarts Creek Middle | School Funds - Girls/Boys Basketball | Announcing Basketball Games |
| Chancellor Nicoll | \$1,500.00 | Stewarts Creek High | School Funds - Football | Assistant Freshman Coach |
| Name-Classified | NTE Amt. | School | Funded By | Description |
| Gwen Boyd*2 | Overtime Classified Rate | Blackman High | Outside Group / Use of Facilities | Additional custodial work for use of facilities |
| John Mark Smith*2 | Overtime Classified Rate | Blackman High | Outside Group / Use of Facilities | Additional custodial work for use of facilities |

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|------------------|--------------------------|-------------------|-----------------------------------|---|
| Latreka Hughes*2 | Overtime Classified Rate | Christiana Middle | Outside Group / Use of Facilities | Additional custodial work for use of facilities |
| Sandra Sutton*2 | Overtime Classified Rate | Christiana Middle | Outside Group / Use of Facilities | Additional custodial work for use of facilities |

- 1 Approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee (with approved agreement)
- 8 Regular Rate - Part time employee

Non-Faculty Volunteer Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

E. The following non-faculty volunteer coaches are for the 2024-2025 school year:

| NAME | SCHOOL | SPORT |
|---------------------|---------------------------|---------|
| Brinkerhoff, Kaley | Whitworth-Buchanan Middle | Band |
| Gonzales, Adriel | LaVergne High | Band |
| Lowery, Michael | Oakland High | Theatre |
| Rankins, Quantavius | Oakland High | Theatre |
| Stevens, Jamie | Oakland High | Theatre |
| Shirk, Amanda | Oakland Middle | Theatre |
| Humbertson, David | Rockvale Middle | Band |
| Murphy, Rebecca | Rockvale Middle | Band |
| Wingruber, Karl | Rockvale Middle | Band |
| Zimmerer, Jennifer | Rockvale Middle | Band |
| Adams, Yassin | Rocky Fork Middle | Band |
| Trauscht, Riley | Rocky Fork Middle | Band |

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|----------------------|-----------------|-------------------------|
| Aydelott, Katherine | Siegel High | Band |
| Maresca, Alfred Jr. | Siegel High | Band |
| Murphy, Rebecca | Siegel High | Band |
| Webb, Garen | Siegel High | Band |
| Moore, William Slade | Smyrna Middle | Band |
| Benitez, Luis | Blackman High | JROTC |
| Flynn, Steelton | Blackman High | Track |
| Facine, Nathan | Central Magnet | Archery |
| Curtis, Jeremy | Eagleville | Archery |
| McLemore, Jay | Eagleville | Wrestling |
| Ricks, Jennifer | Eagleville | Archery |
| Ricks, Robert | Eagleville | Archery |
| Taylor, Dale | Eagleville | Archery |
| Demers, Kyle | Oakland High | Bowling |
| Ribar, Alexa | Oakland Middle | Swimming |
| Hoehn, Brett | Riverdale High | Swimming |
| Peoples, Quintarius | Riverdale High | Football/Track |
| McHenry, Joe | Rockvale High | Softball |
| Moses, Kim | Rockvale High | Softball/Boys soccer |
| Smotherman, Brian | Rockvale High | Archery |
| Toon, Caitlin | Rockvale High | Dance |
| Frazier, Terri | Rockvale Middle | Girls Basketball |
| Nodgrass, Ashley | Rockvale Middle | Archery |

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|--------------------|-----------------------|-----------------|
| Pierce, Roy | Rockvale Middle | Tennis |
| Smith, Martin | Rocky Fork Middle | Boys Basketball |
| Garrett, Jeremy | Stewarts Creek Middle | Football |
| Williamson, Shelly | Stewarts Creek Middle | Football |
| Young, Keandrea | Stewarts Creek Middle | Dance |
| Green, Christopher | Thurman Francis | Swimming |
| Lozano, Lenny | Thurman Francis | Baseball |
| Buchanan, Larenta | Whitworth-Buchanan | Softball |

F. Stipends:

Stacey Hancock and Paola Lopez Cabello: adult English classes at Smyrna Elementary; 2 nights a week at \$50 an hour paid by Title III funds.

After school PD Facilitators: Casey Wood, Meghan Vigil, Lauren Crutchfield, Terah Pring, Jody Moore; up to \$1,000 per semester based on the number of PDs. Paid for by Title III funds.

Recommended Motion – to approve the consent agenda as presented.

6. PUBLIC COMMENT*

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

7. GUEST SPEAKERS

Board Work Session: Shelby Smith, Middle Tennessee Electric presentation

8. RUTHERFORD PROUD

RCS Grow Your Own Teacher graduates

In the Spring of 2023, forty-two paraprofessional apprentices were given the opportunity to gain licensure and a Master's degree through a partnership between RCS and Lipscomb University's Grow Your Own program. Over the past two years, these apprentices transitioned from educational assistants to teachers of record helping RCS fill many of our Special Education and ESL positions. It is because of their commitment, perseverance, and success that we honor them with a token of appreciation and recognition before our Board of Education and district leaders.

9. SULLIVAN FAMILY SCHOLARSHIP

To honor, our son, Declan's fight with Leukemia, the Sullivan Family Scholarship is awarding one \$3,500 scholarship and two \$1,000 scholarships to a survivor or sibling of a survivor of a critical illness to help them achieve their higher education goals.

We want to invite the following graduates to the podium to receive their scholarship:

- Clay Warren, recipient of \$3,500 award
- Selina Ramirez, recipient of \$1,000 award
- Kevin Green, recipient of \$1,000 award

10. LEGAL (TAB 2)

I. Out of County Transfer Student (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for fighting and possession/use of drugs.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Recommended Motion - to admit or deny the admission of this Out of County Transfer Student as presented.

II. Out of County Transfer Student (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for making a mass threat on social media.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Recommended Motion – to admit or deny the admission of this Out of County Transfer Student as presented.

III. Out of County Transfer Student (3)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for participating in a group fight.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Recommended Motion - to admit or deny the admission of this Out of County Transfer Student as presented.

11. HUMAN RESOURCES (TAB 3)

I. Memorandum of Agreement between Rutherford County Board of Education and STARS Nashville 2024-2025 SY. STARS agrees to provide Student Assistance Services (SAP) and Enhanced Student Assistance Program (ESAP) services.

Recommended Motion – to approve the renewal of the MOU between Rutherford County Schools and STARS Nashville 2024-2025 SY as presented.

II. Request for two additional Nursing staff: Due to the growing size of our district and increase in number of medically fragile students requiring case management, tracheostomy care, ventilator care, tube feedings, catheterizations, diabetes management, the Health Services Department is requesting two new School Nurse positions.

Recommended Motion- to approve two additional School Nurse positions to cover needs at large high schools and schools with medically fragile students.

12. INSTRUCTION

The ESL Department does not currently have an administrative assistant serving the fastest growing student population in Rutherford County Schools. We have opened the 2024-2025 school year with over 8,000 English Learners. The workload has become heavy in the areas of Skyward (over 800 students needing to be coded today), Individual Learning Plans in TN Pulse (over 400 transfers needing to be completed today) and facilitating over 1,000 families that need assistance with registration at our ESL Welcoming Center in Smyrna. A position for administrative assistant was allocated in the budget for Westbrooks-Woods Academy that we would like to transfer to the ESL Department for the 2024-2025 school year. This would not impact the budget because it would be the transfer of a position.

Recommended Motion - to transfer the administrative assistant position budgeted for Westbrooks-Woods Academy to the ESL Department at no fiscal impact for the 2024-2025 school year.

13. ENGINEERING AND CONSTRUCTION (TAB 4)

Request for stadium press box lettering at Blackman High School: Principal Justin Smith is requesting to provide and install lettering for the back of the press box at the football stadium. The cost for this project is \$7,500.00 and it will be funded by the athletic field rental funds. This project is at no cost to the Board. Engineering and Construction has reviewed the request and has no objection.

Recommended Motion- to approve the BHS stadium press box lettering request as presented.

14. CONTRACT AGREEMENT BETWEEN M.T.S.U. AND RCS (TAB 5)

M.T.S.U. seeks to be an Oakland High School sponsor.

M.T.S.U. proposes a contract in which M.T.S.U. may sponsor activities and place advertising at Oakland High School. M.T.S.U. requests permission to place signage, which is detailed in the contract Attachment A. M.T.S.U. proposes to pay \$5,000 per year for five years. The contract terms are July 1, 2024-June 30, 2029.

Recommended Motion – to approve the contract between M.T.S.U. and Oakland High School as presented.

15. LIBRARY BOOK REVIEW

Final decision is due by September 19, 2024 for the following titles:

Beloved - Toni Morrison

Queen of Shadows - Sara J Maas

Tower of Dawn - Sara J Maas

Homegoing - Yaa Gyasi

Skin and Bones - Sherry Shahan

The Perks of Being a Wallflower - Stephen Chbosky

Wicked (The Life and Times of the Wicked Witch of the West) - Gregory Maguire

16. INSURANCE

17. FINANCIAL REPORT

18. DIRECTOR'S UPDATE

19. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

20. FEDERAL RELATIONS NETWORK (FRN) UPDATE

21. GENERAL DISCUSSION

22. ADJOURNMENT

RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128

MINUTES OF AUGUST 22, 2024

Board Members Present

Shelia Bratton, Board Chair
Claire Maxwell, Vice-Chair
Caleb Tidwell
Coy Young
Frances Rosales
Katie Darby
Tammy Sharp
Dr. James Sullivan, Director of Schools

1. CALL TO ORDER

The Board Chair called the meeting to order at 5:30 P.M.

2. PLEDGE OF ALLEGIANCE

Work Session: Mrs. Claire Maxwell led the Pledge of Allegiance.

Board Meeting: Mrs. Claire Maxwell asked Dr. Sullivan's father, Mr. James "Sully" Sullivan to lead the Pledge of Allegiance.

3. MOMENT OF SILENCE

A Moment of Silence was observed for one our RCS Bus Drivers, who has recently passed; one of our RCS Bus Aides who is in critical condition; and County Commissioner Robert Peay's wife, Pat, who is very ill and in the hospital. Please remember them and keep their families in your thoughts.

4. APPROVAL OF AGENDA

Dr. Sullivan brought attention to Section 10, Engineering and Construction. His recommendation is to only use one ballfield at Kittrell and use the Buchanan field for the Middle School Softball team. The Board was notified of the change yesterday, Wednesday August 21st.

Motion made by Mrs. Rosales and seconded by Mrs. Maxwell, to approve the agenda as presented.

Vote: All yes
Motion passes.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

Dr. Sullivan notified the Board of three additional SPED EA positions that were added under Subsection B. Nepotism.

A. Minutes: August 8, 2024, Board Meeting Minutes

B. Nepotism:

Anna Archer – PE/Wellness Teacher – LaVergne High School

Ashley Penfold - SPED EA – Rutherford County Virtual School

David Wheeler – SPED EA – Riverdale High School

Tracy Harris – SPED EA – Smyrna High School

C. Community Use of Facilities

FACILITIES USE

8/22/2024

Fees

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|---------------------|---|
| Barfield Elementary | Church of God Assembly, gathering, 7/1/24 – 7/1/25, \$81 per day, *retro review |
| Barfield Elementary | RockOnMusic dba FineArtsMatter, music class, classroom, 9/9/24 – 12/16/24, \$15 per day per room |
| Christiana Middle | Believers Faith Fellowship, services, auditorium & cafeteria, 9/22/24 – 7/31/25, \$375 per day |
| Oakland High | TN Tempo FC Academy, practice, stadium/track, 12/2/24 – 2/27/25, \$1,035 per week |
| Oakland Middle | Alliance Volleyball Club, practice, gym, 10/15/24 – 5/1/25, \$18 per hour |
| Siegel Middle | Murfreesboro Little League, practice, softball field, 8/6/24 – 11/29/24, \$18 per hour, *retro review |
| Smyrna High | TN Fury Platinum Johnson 12u, practice, sports field, 8/17/24 – 7/25/25, \$36 per day, *retro review |

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|-------------------|---|
| Smyrna Middle | Lancaster Christian Academy, football games, stadium & facilities, 8/23/24 – 10/18/24, \$900 per game |
| Wilson Elementary | RockOnMusic dba FineArtsMatter, music class, classroom, 9/11/24 – 12/31/24, \$15 per day per room |

No Fees

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|----------------------|--|
| Barfield Elementary | Girl Scouts Troop 2800, meetings, classroom, 9/3/24 – 5/22/25, no fees |
| Christiana Middle | Christiana Baseball & Softball Assoc., practice & games, sports field, 8/1/24 – 8/1/25, no fees |
| Eagleville | City of Eagleville, parking, parking lot, 9/28/24, no fees |
| Eagleville | City of Eagleville, parking, parking lot, 12/7/24, no fees |
| McFadden | Experience Church, parking, parking lot, 8/1/24 – 8/1/25, no fees (revised - previously approved 3/20/24) |
| Oakland Middle | Inner Light Family Theatre, rehearsal & performance, 11/20/24 – 11/23/24, no fees, **In-Kind Agreement |
| Oakland Middle | Top Notch, basketball practice, gym, 10/1/24 – 6/26/25, no fees, **In-Kind Agreement |
| Plainview Elementary | Believers Faith Fellowship, meeting, gym, 8/25/24 – 11/24/24, no fees, **In-Kind Agreement |
| Rockvale High | Rockvale Youth Football & Cheer, practice, sports field, 8/1/24 – 7/31/25, no fees, *retro review, **In-Kind Agreement |

Note: Facility use prior to 8/22/24 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

D. Salary Supplements and Contract Payments:

| Name-Certified | NTE Amt. | School | Funded By | Description |
|-----------------------|-----------------|--------------------------|--------------------------------------|---|
| Allison Keene | \$2,135.43 | Blackman Middle | School Funds - Cheer | Assistant Cheer Coach |
| Jacob Breed | \$1,500.00 | Blackman High School | School Funds - General (Admin Other) | Social Media Coordinator |
| Richie L. Conner*6 | \$15,000.00 | Blackman High School | School Funds - Various Accts. | Bus Driver for various school/athletic events |
| Gregory Trent Jones*6 | \$12,000.00 | Blackman High School | School Funds - Various Accts. | Bus Driver for various school/athletic events |
| Antonio Sheffield*6 | \$6,000.00 | Blackman High School | School Funds - Various Accts. | Bus Driver for various school/athletic events |
| Ryan C. Train | \$300.00 | Blackman High School | School Funds - Boys Basketball | Kid's Camp Coach |
| Dusty Stearns | \$2,000.00 | Central Magnet School | Schools Funds-Security | Building Supervisor |
| Douglas Worsley | \$1,500.00 | Central Magnet School | School Funds-HS Girls Soccer | Mowing Soccer Fields |
| Jessica Logan | \$500.00 | Christiana Middle School | School Funds - Girls Soccer | Communication and Paperwork Coordinator |
| Steve Carter*6 | \$1,500.00 | LaVergne High School | School Funds-Variou Accts. | Bus Driver for various school/athletic events |
| David Ruekert*6 | \$1,500.00 | LaVergne High School | School Funds - Various Accts. | Bus Driver for various school/athletic events |
| Mack Hawks | \$2,500.00 | Oakland High School | Oakland HS Baseball Booster | Field Maintenance |
| Jesse Messick | \$800.00 | Oakland High School | Oakland HS Baseball Booster | Field Supervision |
| Brandon Nolen | \$1,500.00 | Oakland High School | Oakland HS Baseball Booster | Field Maintenance |

| | | | | |
|--------------------|-------------|------------------------------|--------------------------------------|---|
| Christy Bingham | \$5,000.00 | Riverdale High School | School Funds - Girls Softball | Camp Coaching |
| John Howse | \$1,500.00 | Riverdale High School | School Funds - Track | Full Automatic Timing |
| Joshua Pelchat | \$1,500.00 | Riverdale High School | School Funds - Football | Field Work (Mowing, Painting) |
| Brent Whitlock*6 | \$5,000.00 | Riverdale High School | School Funds - Various Accts. | Bus Driver for various school/athletic events |
| Keith Stanley | \$1,620.00 | Rock Springs Elementary | Outside Groups - Use of Facilities | Facility Supervisor |
| Julie Peters | \$1,750.00 | Siegel Middle School | School Funds - Cross Country | Assistant Coach |
| Travis Childers | \$10,000.00 | Siegel High School | Outside Groups - Use of Facilities | Building Supervisor/Light Tech |
| Tommy Entrekin*6 | \$5,000.00 | Siegel High School | School Funds - Various Accts. | Bus Driver for various school/athletic events |
| Henry Chad Fields | \$1,500.00 | Siegel High School | School Funds - Baseball | Off Season Field Maintenance |
| Henry Chad Fields | \$800.00 | Siegel High School | School Funds - Various Accts. | Scoreboard Operator, Music, Announcing for Sports |
| Henry Chad Fields | \$10,000.00 | Siegel High School | Outside Groups - Use of Facilities | Building Supervisor/Sound |
| Dallas Hill | \$500.00 | Siegel High School | School Funds - Football | Scoreboard Operator |
| Dallas Hill | \$2,500.00 | Siegel High School | School Funds - General (Admin Other) | Morning and Afternoon Bus Duty |
| Craig Reaves | \$1,000.00 | Siegel High School | School Funds - Various Accts. | Announcing, Scoreboard, Music for Sporting Events |
| Raymond Shutt | \$6,500.00 | Siegel High School | School Funds - Boys Basketball | Weights, Laundry, Gym Supervision, Gym Maintenance, Video Coordinator, etc. |
| Eric Frank Smith*6 | \$6,500.00 | Siegel High School | School Funds - Various Accts. | Bus Driver for various school/athletic events |
| Larry Smith | \$20,000.00 | Siegel HS/Various RC Schools | School Funds - Various Accts. | Timing Meets, Bus Driver, Mowing, Athletic Training |

| | | | | |
|-------------------------|-----------------|------------------------------|--|---|
| Jeremy Stansberry*6 | \$8,500.00 | Siegel High School | School Funds-Football/Wrestling/Soccer | Bus Driver for various school/athletic events |
| Justin Morton | \$2,000.00 | Smyrna Middle School | Central Office | Summer Mowing |
| Reginal Coleman | \$500.00 | Smyrna High School | School Funds - Band | Trombone Sectionals |
| Anna Cooper | \$500.00 | Smyrna High School | School Funds - Band | Field Commander Instruction |
| Brenda Duke | \$600.00 | Smyrna High School | School Funds - Band | Clarinet Sectionals |
| Richard Lutz | \$1,500.00 | Smyrna High School | School Funds - Band | Camp Administration |
| Ben Reach | \$1,500.00 | Smyrna High School | School Funds - Band | Camp Administration |
| Emily Swafford | \$600.00 | Smyrna High School | School Funds - Band | Flute Sectionals |
| Sarah Walker | \$1,000.00 | Stewarts Creek Middle School | School Funds - Volleyball | Assistant Volleyball Coach |
| Orion Smith | \$1,500.00 | Whitworth-Buchanan | School Funds - Maintenance | Landscaping |
| Name-Non-Faculty | NTE Amt. | School | Funded By | Description |
| Igor Zhislin | \$12,800.00 | Central Magnet School | School Funds - Chess Club | Chess Instructor |
| Chelcy Deslorges | \$700.00 | LaVergne High School | School Funds - Band | Teaching the LHS Guard Work/Choreography |
| Alexis Valdez-Jimenez | \$500.00 | LaVergne High School | School Funds - Band | Band Technician |
| Colby Howland | \$500.00 | Oakland High School | School Funds - Baseball | Field Supervision |

| | | | | |
|------------------------|----------------------------|------------------------------|-----------------------------------|---|
| Benjamin Rattavong | \$5,000.00 | Rockvale High School | School Funds-Band | Brass Sectionals and Lessons |
| Tara Johnson | \$50 / Hour | Stewarts Creek Middle School | SCM Music Boosters | Private Lessons/Masterclasses |
| Tara Johnson | \$25 / Lesson (25 minutes) | Stewarts Creek Middle School | SCM Music Boosters | Private Lessons/Masterclasses |
| Name-Classified | NTE Amt. | School | Funded By | Description |
| Kerry Malone | Hourly | Rockvale Middle School | School Funds-Football | Announcing Football Games |
| Dennis Page | Hourly | Rockvale Middle School | Outside Group / Use of Facilities | Additional custodial work for the 2024 / 2025 school year |
| Kerry Malone | Hourly | Stewarts Creek High School | School Funds - Various | Announcing Sporting Events |
| Lynn Dunlap | Hourly | Stewarts Creek High School | Outside Group / Use of Facilities | Additional custodial work for the 2024 / 2025 school year |
| John Nicosia | Hourly | Stewarts Creek High School | Outside Group / Use of Facilities | Additional custodial work for the 2024 / 2025 school year |
| Stacy Suggs | Hourly | Stewarts Creek High School | Outside Group / Use of Facilities | Additional custodial work for the 2024 / 2025 school year |

- 1 Approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee (with approved agreement)
- 8 Regular Rate - Part time employee

Non-Faculty Volunteer Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

E. The following non-faculty volunteer coaches are for the 2024-2025 school year:

| NAME | SCHOOL | SPORT |
|------------------------|-----------------------|---------------------------|
| Deslorges, Chelcy | LaVergne High | Band |
| Valdez-Alexis, Jimenez | Rockvale High | Band |
| Rattanaovong, Benjamin | Rockvale High | Band |
| Johnson, Tara | Stewarts Creek Middle | Band |
| Barnes, Jackie | Blackman High | Football |
| LaPointe, Gregory | Central Magnet | HS Girls Basketball |
| Nelms, Josh | Central Magnet | HS Baseball/MS Basketball |
| Ridley, James | Central Magnet | MS Girls Soccer |
| Scraggins, Abraham | Central Magnet | Boys Soccer |
| Sissom, Gaylon | Central Magnet | HS Girls Basketball |
| Speight, Jill | Central Magnet | Tennis |
| Watson, Paul | Central Magnet | Boys Soccer |
| Bowland, Tate | Oakland High | Cross Country |
| Duncan, Matthew | Oakland High | Football |
| Tedder, Jimmy | Oakland High | Baseball |
| Vega-Gaskins, Raquel | Oakland High | Archery |
| Booker, Charles | Oakland Middle | Football |
| Bailey, Breanna | Riverdale | Softball |
| Cochran, Maddie | Riverdale High | Softball |
| Brown, Andrew | Rockvale High | Swimming |
| Young, Brittini | Rockvale High | Swimming |
| Pierce, Roy | Rockvale Middle | Tennis |

| | | |
|---------------|-------------|----------|
| Hill, Brannon | Siegel High | Softball |
|---------------|-------------|----------|

F. Stipends:

The ESL department is requesting to add David Nelson and Andrew Raney as curriculum writers. They will be paid \$50 an hour during non-contracted time from Title III funds. This will begin when approved and continue throughout the school year.

The ESL department is requesting approval to pay Alex Grammar and Bryan Mendoza for teaching ESL Night School at Smyrna High. It is 90 hours at \$50 an hour paid by Title III funds.

ESL Leads will receive \$1,000 stipend per school:

| | |
|------------------------------|--------------------------------|
| Barfield Elementary | Sunita Watson |
| Blackman Elementary | Marsha Isip |
| Blackman High | Caitlyn Osborne-Parris |
| Blackman Middle | Harlee Morphis |
| Brown's Chapel Elementary | Julee Wilson |
| Buchanan Elementary | Susan Woods |
| Cedar Grove Elementary | Aimme Miller, Karen Hayes |
| Christiana Elementary | Angela Hays |
| Christiana Middle | Lorita Browning, Debbie Frisby |
| Daniel McKee, Holloway, RCVS | Johnna Paraiso |
| David Youree Elementary | Jodi Del Cid, Robbie Spicer |
| Eagleview School | Wendy Gurley |
| John Colemon Elementary | Michelle Miller |
| Kittrell Elementary | Sarah Peralta |
| Lascassas Elementary | Amy Byrd |
| LaVergne High | Melissa Wilhoite, David Nelson |
| LaVergne Lake Elementary | Laura Brewer, Tara Wingler |
| LaVergne Middle | Nathalie Riviera |
| Oakland High | Dianne Howard |
| Oakland Middle | Angie Rose |
| Plainview Elementary | Elizabeth Gamber |
| Riverdale High | Andrew Raney |
| Rock Springs Elementary | Ashley Morgan |
| Rock Springs Middle | Macy Hillis |
| Rockvale Elementary | Lori Garza, Maribeth Towle |
| Rockvale Middle | Michelle Spears |
| Rockvale High | Kevin Gladish |
| Rocky Fork Elementary | Tracy Porter, Tina Yandell |
| Rocky Fork Middle | Jessica Killman (Mann) |
| Roy Waldron Elementary | Becky Cogdal, Dana Lester |
| Siegel Middle | Howon Lee |
| Siegel High | Kathryn Faz, Carla Wall |

| | |
|---------------------------|--------------------------------|
| Smyrna Elementary | Danya Lewallen, Trisha Bertels |
| Smyrna High | Lia Beachboard |
| Smyrna Middle | Kelly Williams |
| Smyrna Primary | Leslie Popin |
| Smyrna West | Scottia Davis |
| Stewarts Creek Elementary | Stephanie Hannah |
| Stewarts Creek Middle | Anna Duncan |
| Walter Hill School | Ashley Pennington |
| Whitworth-Buchanan Middle | Jeni Jamiolkowski |
| Wilson Elementary | Anita Renshaw |

Motion made by Mrs. Maxwell and seconded by Mr. Tidwell, to approve the consent agenda as presented.

Vote: All yes

Motion passes.

6. PUBLIC COMMENT*

Motion made by Mrs. Rosales and seconded by Mrs. Darby, to suspend current Public Comment policy and allow eleven (11) people to speak at tonight’s Board meeting.

Vote: All yes

Motion passes.

- 1) Keri Lambert – Spoke to Board about the books that are being challenged for removal in the school libraries. She came to notify the Board about the Supremacy Clause conflicting with the new state law and the ability of keeping books in our libraries. She also emphasized the importance of utilizing the librarians’ knowledge of the law to properly develop a collection of materials.**
- 2) Brian Seadorf – Mr. Seadorf is a resident of Murfreesboro and employed with RCS, formerly as a middle school ELA teacher and currently as a HS Librarian. He shared in the year prior he felt that Librarians were publicly vilified with the constant book challenges. His request is for the Board to build relationships and communicate with librarians. Librarians welcome any questions or issues board members may have regarding library books.**
- 3) Daphne Gamble – Addressed the Board on the potential removal of twelve books from RCS school libraries. She asked the Board to consider these books as a “whole” and not on areas in the story they see as obscene, specifically within the books containing historical content.**
- 4) Angela Frederick – Resident of Rutherford County stated bills HB 1828 and HB 843 both passed last April which she states, “does not sound logical”. She mentions that**

after several decades of the books being available, the state of Tennessee now has labeled certain books obscene. She indicated these books are excellent preparation for higher education.

- 5) **Jason Patterson** – Mr. Patterson is the Baseball Coach at Central Magnet and praised the baseball team, their accomplishments on and off the field, and playing ball without a full-time baseball field. He indicated since 2019, the team has spent \$33,000 to secure use of field time with the city. He said while other schools can host tournaments, sell concessions, and tickets at the gate to generate monies, Central Magnet cannot do that. He continued to speak highly about his well-behaved student athletes and asked for a field of their own.
- 6) **Shane Wickwire** – Mr. Wickwire, Executive Director of Springs Empower Academy, shared the opening details of Springs Empower in Smyrna. He thanked RCS for all their support and despite that, all the recent negative charter school press impacted their enrollment. He came to address and clarify the misinformation that has been spread in the media regarding charter schools’ teachers’ licensure requirements, state funding, curriculum, and school meals at Springs Empower.
- 7) **Robert Peay** – Commissioner for Rutherford County thanked Dr. Sullivan and the Conservation Board for all they have done for the Kittrell community. Commissioner Peay came on behalf of the Kittrell community and ballfields. He asked for some time to allow the community to review and accept or reject the agreement presented on tonight’s agenda. He stated that if that was not an option, he requested the Board to vote “no” on tonight’s motion.
- 8) **Casey Vaughn** – Parent of Central Magnet student graduate is asking for more time and information before a decision is made on the Kittrell facilities. He is requesting another month before voting and he made a request for a traffic study to be done.
- 9) **Rachel Reavis** – School counselor and parent of two students at Central Magnet. Ms. Reavis is asking for a dedicated space for Central Magnet students to participate in extracurricular activities.
- 10) **Alec Lanter** – Parent of RCS student shared his disagreement with the removal of books from the library shelves. He stated books give our children the words and tools they may not have in order to ask parents for help.
- 11) **Jennifer Edwards** – Ms. Edwards told the story of Margaret Garner aka “Peggy”, a true story written based on Peggy’s life and depicted in the book *Beloved*. Ms. Edwards read this book at 15 years old and was profoundly moved. She does not agree with banning this book or any books from the library.

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

7. LEGAL (TAB 2)

I. Out of County Transfer Student (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded to alternative school for possession of a THC vape.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Admit and place into alternative school.

Motion made by Mrs. Maxwell and seconded by Mr. Tidwell, to admit the admission of this Out of County Transfer Student as presented.

**Vote: All yes
Motion passes.**

II. Out of County Transfer Student (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for threat of mass violence.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Motion made by Mr. Tidwell and seconded by Mrs. Maxwell, to deny the admission of this Out of County Transfer Student as presented.

**Vote: All yes
Motion passes.**

III. Out of County Transfer Student (3)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for possession of a weapon other than a firearm.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Admit and place into alternative school.

Motion made by Mrs. Rosales and seconded by Ms. Sharp, to admit the admission of this Out of County Transfer Student as presented.

**Vote: All yes
Motion passes.**

8. DIRECTOR OF SCHOOL EVALUATION TOOL (TAB 3)

Motion made by Mrs. Maxwell and seconded by Mrs. Rosales, to approve the Director of School Evaluation Tool as presented.

**Vote: Majority
Opposed: Mrs. Darby
Motion passes.**

9. FINANCIAL MATTERS (TAB 4)

Fund 177 Fund Balance & Expenditure Approval

This amendment moves funds from account 34685-Committed for Capital Projects to account 91300-335-Maintenance & Repair Services-Buildings in the amount of \$2,000,000. Historically, the ending fund balance has been used to allow the long lead materials and emergency acquisitions to be ordered prior to revenues, specifically property taxes, being collected. The movement of this money from fund balance will go to fund the LED Lighting Projects in Fund 177.

Motion made by Mr. Tidwell and seconded by Mrs. Rosales, to amend the 2024/25 Capital Projects Budget, Fund 177, by reducing account 34685-Committed for Capital Projects and by increasing account 91300-335-Maintenance and Repair Services-Buildings in the amount of \$2,000,000 as presented.

**Vote: All yes
Motion passes.**

10. ENGINEERING AND CONTRUCTION

County Recreation/Community Partnership/Central Magnet

RCS requests to provide support for Rutherford County Recreation facilities jointly used by community organizations and future school teams.

- **Kittrell Fields County Recreation-** (Central Magnet middle school baseball)
Storage building- \$10,000
Portable baseball mounds and infield work (baseball field)- \$10,000
If agreement is reached with other entity for Central Middle School baseball or if agreement not approved by other entities, the funds for that facility will be reallocated to other projects.

Pending partnership between RCS and County Rec on Old Kittrell Gym

- **Buchanan Field** (Year 1 of 2 partnership)-Field - High School softball
Storage building- \$10,000
Infield work and bases- \$10,000
Rebuild electrical work- (maintenance staff to provide-no labor charges) \$25,000
Score board and controls- \$45,000
1 Bleacher- \$25,000

- **Buchanan Field**- Field (Year 1 of 2 of partnership) Middle School softball
Softball infield work and bases- \$15,000
Fence Repairs-\$15,000
1 Bleacher- \$25,000

- **Lascassas School** (High School baseball)
Storage building- \$10,000
Fence work- \$25,000
Infield work and portable mound- \$10,000
Scoreboard- \$45,000
Electrical work- \$25,000 (maintenance staff to provide-no labor charges)
Lights and poles for the facilities will be budgeted as part of the LED lighting transition in Fund 177.

Motion made by Mrs. Darby and seconded by Mr. Tidwell, to approve the original amount that included the \$50,000 previously allocated for 2 Bleachers for Kittrell Fields County Recreation, as presented utilizing budgeted funds in 141-76100-799: Other Capital Outlay.

Roll Call Vote:

Mr. Young - No
Mr. Tidwell - Yes
Mrs. Darby - Yes
Mrs. Maxwell - Yes
Ms. Sharp - Yes
Mrs. Rosales - Yes
Mrs. Bratton - Yes

Vote: Majority
Motion passes.

11. TRANSPORTATION (TAB 5)

Rutherford County Board of Education Extended Sessions Bus Contract for 2024-2025

Transportation has submitted the Extended Service Contract for Power Hour 2024-25 school year. The contract is the same contract as last year with changes section 5.2 for the compensation dollar figure of \$235.00 per day.

Motion made by Mrs. Darby and seconded by Mrs. Maxwell, to approve the Extended Sessions Contract for Power Hour for the 2024-25 school year as presented.

**Vote: All yes
Motion passes.**

12. LIBRARY BOOK REVIEW

Dr. Sullivan indicated that these books were brought forward as a potential violation of the Obscenity Law and the Board has sixty (60) days from the date the books were submitted for review to make a final decision.

Final decision is due by September 19, 2024, for the following titles:

Beloved - Toni Morrison

Skin and Bones - Sherry Shahan

Queen of Shadows - Sara J Maas

The Perks of Being a Wallflower - Stephen Chbosky

Tower of Dawn - Sara J Maas

Wicked (The Life and Times of the Wicked Witch of the West) - Gregory Maguire

Homegoing - Yaa Gyasi

Ms. Sharp stated that she received an email asking if the Board could come together and form a ‘book club’ to have discussions regarding the books. She responded that the Board could not meet because it would be in conflict with the TN Sunshine Laws.

13. INSURANCE

Dr. Anthony reported that the Benefit Committee continues to meet and will have a recommendation at the September Board Meeting.

14. FINANCIAL REPORT

Nothing new to report.

15. DIRECTOR’S UPDATE

Dr. Sullivan reported:

Current ESL student enrollment is at 7059 and does not include our Kindergarteners which is forecasted to increase the amount by 526. We expect to be serving up to 8000 ESL students in the next couple of weeks. Total student enrollment as of today is 52,009.

Recognition and plaques were given to Board Chair Mrs. Shelia Bratton and Board Member Mr. Coy Young for their years of service and dedication to Rutherford County Schools.

16. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

Nothing new to report.

17. FEDERAL RELATIONS NETWORK (FRN) UPDATE

Nothing new to report.

18. GENERAL DISCUSSION

Mrs. Maxwell praised and thanked Mrs. Bratton and Mr. Young for their wisdom, integrity and support during their time spent on the Board.

Motion made by Mrs. Darby and seconded by Ms. Sharp, to move forward with the budget for the cameras and GPS' on activity buses.

Vote: All Yes

Motion passes

Mr. Trey Lee provided an update on 814 Church Street and stated there is a very slim chance of the Alternative School opening this year. He stated we are waiting for the next stage of drawings from the architect. We expect to receive the drawings by end of September. Mr. Lee also stated that the addition to Smyrna High will be completed between Halloween and Thanksgiving of this year. He recommended an unveiling of the addition, for the community during a weekend, right before the students return to school.

Ms. Sharp indicated that LaVergne High School is looking for sponsors for their new Archery Team's uniform shirt.

Dr. Sullivan thanked and praised the Board for the all accomplishments during the last two years.

Mr. Young thanked his constituents and shared his passion towards RCS and the community.

Mrs. Bratton read an email received from a retired Librarian regarding the banning of books. Mrs. Bratton also spoke about the amazing accomplishments of our Board. She said it has been an honor to serve on the Board. These are the accomplishments from our Board:

- Salary increases**
- 3 high school additions at Smyrna, Riverdale, and Oakland**
- 2 yrs. Extension for Dr. Sullivan's contract**
- Balanced budget**
- Level 5 school district**

- **Purchased land for a new Elementary and Middle School**
- **Purchase of 814 S. Church St. and renovation of the Roy Waldron Annex**
- **Safety training for all RCS employees and substitute teachers**
- **Rezoning**
- **Several resolutions and a few that became bills**
- **MOU for RCS Teachers**

19. ADJOURNMENT

Motion made by Mrs. Darby and seconded by Mrs. Maxwell, to adjourn the meeting at 7:08 P.M.

An EXECUTIVE SESSION followed the Board Work Session on Tuesday, August 20, 2024.

Approval of Agenda Minutes

Shelia Bratton, RCS BOE Chairman

Date

Dr. James Sullivan, RCS Director of Schools

Date

Rutherford County School Board Meetings and exact conversations are recorded and may be found at the following link: <https://www.youtube.com/playlist?list=PL7CB325821E536E8D>. Board Meeting minutes are provided as a supplement to the recording.

Request to Purchase:

Eagleville School would like to purchase a Kioti Tractor CK4020H from Larry Stoves and Equipment in the amount of \$24,500.00.

To be funded through Eagleville School

RUTHERFORD COUNTY SCHOOLS
NEGOTIATED BID FORM

| | VENDOR #1 | VENDOR #2 | VENDOR #3 | VENDOR #4 | VENDOR #5 | VENDOR #6 |
|-----------------|----------------------------|--------------------|-----------|-----------|-----------|-----------|
| COMPANY NAME: | Larry Stoves and Equipment | TriGreen Equipment | Bobcat | | | |
| CONTACT PERSON: | | | | | | |
| PHONE NUMBER: | | | | | | |

| QTY | ITEM DESCRIPTION | | | | | | |
|-----|------------------|-------------|--------------|-------------|--|--|--|
| 1 | 2024 Tractor | \$24,500.00 | \$ 36,900.82 | \$27,800.00 | | | |
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Description: Tractor

Person Negotiating: Jason Brown - Eagleville

Reason For Vendor Selection: Overall lowest bidder

Approved By: JoAnne Robichaud

Account To Be Charged: School Account

School/Department: Eagleville

*Negotiated Bid is required if between \$15,000 - \$49,999

*Contact at least 3 vendors for negotiated bids

*Attach this form to requisition

*Purchasing to advertise anything \$50,000 and greater



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"America's Largest Kioti Dealer"

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Murfreesboro, TN 37130
615-205-2613

7284 U.S. 41-ALT.
Pleasant View, TN 37146
615-205-2613

www.LSETractor.com

Quoted Tractor and
Options In Stock
As Of: 8/20/24

SOLD TO

DELIVER TO

| | | |
|--------------|---|--|
| Date: | 08/20/2024 | Todd Williamson - Eagleville High School SAME |
| Name: | Todd Williamson - Eagleville High School | |
| Phone: | 615-542-5619 | |
| Email: | williamsont@rcschools.net | |
| Address: | 500 Old Hwy 99 Eagleville, TN 37060 | |
| Salesperson: | Daniel Krueger (629) 251-6379 daniel@lsetractor.com | |

QUOTE

| Stock # | Equipment Summary | Serial Number | MSRP |
|---------|---------------------------------------|---------------|-------------|
| T3332N | KIOTI CK4020H HST W/ROPS | PR47A0134 | \$27,182.00 |
| K11543N | KIOTI KL4030 66" SSQA LOADER W/BUCKET | RM30217576 | \$3,700.00 |
| | 40 ENGINE HP / 33.3 PTO HP | | \$0.00 |
| | HYDROSTATIC TRANSMISSION | | \$0.00 |
| | LOADER LIFT CAPACITY: 1,835 LBS | | \$0.00 |
| | 3 PT HITCH CAPACITY: 1,461 LBS | | \$0.00 |
| | RUBBER DECK MAT | | \$0.00 |
| | HST CRUISE CONTROL KIT | | \$0.00 |
| | DELIVERY INCLUDED | | \$0.00 |
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| | | | |
| | | | |
| | | | |

- This Tractor is equipped with **Turf** style tires.
- This Loader is equipped with a **66"** bucket.

| Trade In | | Payment Options | Option # 1 | Option #2 | Option # 3 | Total MSRP | \$30,882.00 |
|----------|---|----------------------------|------------|-----------|------------|-------------------|-------------|
| | | APR | 0.00 | 0.00 | 0.00 | Factory Incentive | \$3,700.00 |
| | | Term | 0 | 0 | 0 | Dealer Discount | \$2,682.00 |
| Year | | Cash Down | 0.00 | 0.00 | 0.00 | Your Price | \$24,500.00 |
| Make | | Payment | 0.00 | 0.00 | 0.00 | Trade In Value | N/A |
| Model | | Additional Notes On Quotes | | | | Difference Price | \$24,500.00 |
| Hours | 0 | | | | | Trade Payoff | N/A |
| Serial # | | | | | | Tax | N/A |
| Loader | | | | | | Total | \$24,500.00 |
| Acc. 1 | | | | | | Down Payment | N/A |
| Acc. 2 | | | | | | Total Due | \$24,500.00 |

*Financing rates are controlled by the bank and are subject to change without warning.
*Standard Kioti Incentive cannot be combined with their low rate financing program.



ALL PURCHASE ORDERS MUST BE MADE OUT TO (VENDOR):

Deere & Company
2000 John Deere Run
Cary, NC 27513
FED ID: 36-2382580
UEID: FNSWEDARMK53

ALL PURCHASE ORDERS MUST BE SENT TO DELIVERING DEALER:

TriGreen Equipment LLC
464 Middle Tennessee Blvd
Murfreesboro, TN 37129
615-890-6258
danielhinrichs@trigreen.com

Quote Summary

Prepared For:

EAGLEVILLE HIGH SCHOOL
500 OLD HIGHWAY 99
EAGLEVILLE, TN 37060
Business: 615-904-6710

Delivering Dealer:

TriGreen Equipment LLC
Houston Jackson
464 Middle Tennessee Blvd
Murfreesboro, TN 37129
Phone: 615-890-6258
houstonjackson@trigreenequipment.com

Quote ID: 31501326
Created On: 14 August 2024
Last Modified On: 14 August 2024
Expiration Date: 30 August 2024

| Equipment Summary | Suggested List | Selling Price | Qty | Extended |
|--|----------------|----------------|-----|--------------|
| JOHN DEERE 3039R Compact Utility Tractor (31 PTO hp) | \$ 45,001.00 | \$ 36,900.82 X | 1 = | \$ 36,900.82 |
| TriGreen Secure - 10 Year Engine and Powertrain Warranty | Pay As You Go | X | = | |

Contract: Sourcewell Ag Tractors 082923-DAC (PG 1P CG 70)

Price Effective Date: August 13, 2024

Equipment Total **\$ 36,900.82**

* Includes Fees and Non-contract items

Quote Summary

| | |
|----------------------------|---------------------|
| Equipment Total | \$ 36,900.82 |
| Trade In | |
| SubTotal | \$ 36,900.82 |
| Est. Service Agreement Tax | \$ 0.00 |
| Total | \$ 36,900.82 |
| Down Payment | (0.00) |
| Rental Applied | (0.00) |
| Balance Due | \$ 36,900.82 |

Salesperson : X _____

Accepted By : X _____

Confidential



Quotation Number: **MP689312**
Quote Sent Date: **Aug 14, 2024**
Expiration Date: **Sep 13, 2024**
Prepared By **Matthew Perry**
Phone:
Email: mperry@bobcatofmcminnville.com

Customer
TODD WILLIAMSON
Phone: 615-542-5619

Contact
TODD WILLIAMSON
Phone: 615-542-5619
Email: williamsont@rcschools.net

Dealer
Bobcat of Nashville, LaVergne, TN
149 INDUSTRIAL BOULEVARD
LaVERGNE, TN, 37086

| Item Name | Item Number | Quantity | Price Each | Total |
|--|---------------|--|------------|------------------|
| CT2040 Compact Tractor HST | M1630 | 1 | 26,970.00 | 26,970.00 |
| Standard Equipment: | | | | |
| Bobcat CT2040 HST | | Four Wheel Drive | | |
| Glow Plug Engine Pre-Heat | | Rear Differential Lock | | |
| Electric Key Shutoff | | Brakes, Wet Multi Disc | | |
| Horn | | Loader Joystick & Valve | | |
| Cupholder | | Fuel Heater (excluded CT2025) | | |
| Vinyl Suspension seat, w/ retractable seat belt | | Rear PTO | | |
| Hydrostatic Power Steering | | PTO Shield | | |
| Floor Mat | | Three-Point Hitch, Category 1 | | |
| Instrumentation: Hourmeter, tachometer, engine temperature, fuel gauge, and warning lights | | Hydraulic Three Point Lift Position Control System | | |
| Lights: headlights, tail lights, brake lights, hazard flashers and turn signals | | Lift rod Turnbuckle | | |
| Safety Interlock System | | Draw Bar, Adjustable | | |
| ROPS two post, Foldable * | | Tires: Bobcat Industrial Tires | | |
| Parking Brake | | 25X8.5-14, Front; 15 19.5 Rear | | |
| Assembled Tractor with Assembled Loader | M1630-R01-C01 | 1 | 1,340.00 | 1,340.00 |
| Factory Installed Front End Loader (FL8) | M1630-A01-C03 | 1 | 5,348.00 | 5,348.00 |
| Turf Tires | M1630-R02-C03 | 1 | 2,450.00 | 2,450.00 |
| <i>In Lieu of Financing Rebate: US Jul-Sep 2024</i> | | 1 | 4,064.48 | - 4,064.48 |
| Total for CT2040 Compact Tractor HST | | | | 32,043.52 |
| | | Quote Total - USD | | 32,043.52 |
| | | Discount | | |
| | | DISCOUNT | | -4,243.52 |
| | | Sales total before Taxes | | 27,800.00 |
| | | Taxes | | 0.00 |
| | | Quote Total - USD | | 27,800.00 |

Customer acceptance:
Quotation Number:: **MP689312**

Purchase Order: _____

Authorized Signature:

Print: _____ Sign: _____

Date: _____ Email: _____ Tax Exempt: Y ☐ / N ☐

Selling Equipment

Quote Id: 31501326 **Customer Name:** EAGLEVILLE HIGH SCHOOL

ALL PURCHASE ORDERS MUST BE MADE OUT TO (VENDOR):

Deere & Company
2000 John Deere Run
Cary, NC 27513
FED ID: 36-2382580
UEID: FNSWEDARMK53

ALL PURCHASE ORDERS MUST BE SENT TO DELIVERING DEALER:

TriGreen Equipment LLC
464 Middle Tennessee Blvd
Murfreesboro, TN 37129
615-890-6258
danielhinrichs@trigreen.com

JOHN DEERE 3039R Compact Utility Tractor (31 PTO hp)

Hours:

Suggested List *

Stock Number:

\$ 45,001.00

Contract: Sourcewell Ag Tractors 082923-DAC (PG 1P CG 70)

Selling Price *

\$ 36,900.82

Price Effective Date: August 13, 2024

* Price per item - includes Fees and Non-contract items

| Code | Description | Qty | List Price | Discount% | Discount Amount | Contract Price | Extended Contract Price |
|--|---|-----|---------------------|-----------|--------------------|---------------------|-------------------------|
| 138ALV | 3039R Compact Utility Tractor (31 PTO hp) | 1 | \$ 33,844.00 | 18.00 | \$ 6,091.92 | \$ 27,752.08 | \$ 27,752.08 |
| Standard Options - Per Unit | | | | | | | |
| 0202 | United States | 1 | \$ 0.00 | 18.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| 0409 | English Operator's Manual and Decal Kit | 1 | \$ 0.00 | 18.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| 1520 | eHydro™ | 1 | \$ 1,698.00 | 18.00 | \$ 305.64 | \$ 1,392.36 | \$ 1,392.36 |
| 1701 | Factory Installed Loader with Bucket | 1 | \$ 7,477.00 | 18.00 | \$ 1,345.86 | \$ 6,131.14 | \$ 6,131.14 |
| 2000 | Open Station with Standard Seat | 1 | \$ 0.00 | 18.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| 2650 | Less Radio | 1 | \$ 0.00 | 18.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| 3330 | Dual Mid & Single Electrohydraulic Rear SCV | 1 | \$ 1,262.00 | 18.00 | \$ 227.16 | \$ 1,034.84 | \$ 1,034.84 |
| 3420 | Mid PTO | 1 | \$ 924.00 | 18.00 | \$ 166.32 | \$ 757.68 | \$ 757.68 |
| 4061 | Less iMatch™ Quick Hitch Category 1 | 1 | \$ 0.00 | 18.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| 5223 | 41x14-20 (4PR, R3 Turf, 2 Position) | 1 | \$ -289.00 | 18.00 | \$ -52.02 | \$ -236.98 | \$ -236.98 |
| 6223 | 27x8.5-15 (6PR, R3 Turf, 2 Position) | 1 | \$ 85.00 | 18.00 | \$ 15.30 | \$ 69.70 | \$ 69.70 |
| Standard Options Total | | | \$ 11,157.00 | | \$ 2,008.26 | \$ 9,148.74 | \$ 9,148.74 |
| Value Added Services | | | | | | | |
| TriGreen Secure - 10 Year Engine and Powertrain Warranty | | | | | | | |
| Value Added Services Total | | | \$ 0.00 | | | \$ 0.00 | \$ 0.00 |
| Total Selling Price | | | \$ 45,001.00 | | \$ 8,100.18 | \$ 36,900.82 | \$ 36,900.82 |



JOHN DEERE

TRIGREEN
EQUIPMENT



Selling Equipment

Quote Id: 31501326

Customer Name: EAGLEVILLE HIGH SCHOOL

**ALL PURCHASE ORDERS MUST BE MADE OUT
TO (VENDOR):**

Deere & Company
2000 John Deere Run
Cary, NC 27513
FED ID: 36-2382580
UEID: FNSWEDARMK53

**ALL PURCHASE ORDERS MUST BE SENT
TO DELIVERING DEALER:**

TriGreen Equipment LLC
464 Middle Tennessee Blvd
Murfreesboro, TN 37129
615-890-6258
danielhinrichs@trigreen.com

Request to Purchase:

Riverdale High School would like to purchase a new 2024 Evolution Turfman 200 Golf Cart from Mikey's Motors at a cost of \$6,900.00.

To be funded from Riverdale High School

MEMORANDUM

DATE: August 22, 2024
TO: Dr. James Sullivan, Director of Schools
FROM: Monika B. Ridley, General Counsel
RE: Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for fighting and possession/use of drugs.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

MEMORANDUM

DATE: August 22, 2024
TO: Dr. James Sullivan, Director of Schools
FROM: Monika B. Ridley, General Counsel
RE: Transfer Student Under Discipline (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for making a mass threat on social media.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

MEMORANDUM

DATE: August 26, 2024
TO: Dr. James Sullivan, Director of Schools
FROM: Monika B. Ridley, General Counsel
RE: Transfer Student Under Discipline (3)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for participating in a group fight.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.



**MEMORANDUM OF AGREEMENT
BETWEEN
THE RUTHERFORD COUNTY BOARD OF EDUCATION
AND
STARS Nashville
2024-2025 School Year**

This Agreement is between Rutherford County Board of Education (RCBOE) and STARS Nashville. STARS agrees to provide Student Assistance Services (SAP) and Enhanced Student Assistance Program (ESAP) services addressing behavioral health issues and other social and emotional barriers to success. Services will be provided at the following school sites:

| Student Assistance Services (SAP) | Enhanced Student Assistance Services (ESAP) |
|--|--|
| LaVergne High School – 5 Days per week | Central Magnet School – 1 Day per week |
| Oakland High School – 5 Days per week | Rockvale High School – 5 Days per week |
| Riverdale High School – 5 Days per week | Siegel High School – 4 Days per week |
| | Stewarts Creek High School – 5 Days per week |
| | Smyrna High School- 5 Days per week |

**Days of service may be moved between school sites without amending the contract as long as the total number of days does not change.*

NATURE OF SERVICE

DUTIES AND RESPONSIBILITIES OF STARS

A. Intervention/Prevention/Intervention

- Provide and supervise STARS counselors and therapists to serve designated Rutherford County Schools based upon the agreed level of service detailed above.
- Provide individual and group counseling support sessions for students affected by anxiety, depression, grief, loss, substance misuse, violence, anger, conflict management and other behavioral or mental health issues that interfere with students' abilities to thrive at school.
- Provide intervention and case management services as needed at selected school site(s).
- Provide classroom education and assist in securing assembly programs, as requested, to educate students about substance misuse, safety in relationships, suicide prevention, mental health awareness, healthy decision-making, and other relevant topics.
- Provide crisis intervention as needed.
- Conduct prevention activities as directed by SAP teams and/or Rutherford County Schools.
- Engage and collaborate closely with parents and guardians.

- Support student leadership teams in planning and implementing school-wide prevention activities.
- Conduct interventions on behalf of the school with students and families. In such cases, the results and recommendations are then given to the student and appropriate individuals with a release of information that is signed by the student's parent or guardian.
- Collaborate with appropriate Rutherford County staff to coordinate internal and external referrals for student services.
- Collaborate as appropriate with other school and community partners who are providing prevention and intervention activities in the school.
- Conduct peer mediation/conflict resolutions training, restorative circles and program implementation as requested.
- Communicate on a regular basis with designated administrative personnel in order to improve coordination of services.
- Conduct student group evaluations with written parent/guardian permission and staff satisfaction surveys
- Provide curriculum to be presented in group sessions to designated Rutherford County Schools Representative for review and approval. RCS will have final approval for information presented to students in group sessions and classroom education
- Provide annual progress reports to the designated Rutherford County Representative and school administrators.
- Services may be modified to adhere to the safety recommendations of the CDC, State of Tennessee and RCBOE to ensure the safety of students and staff. In the event of school closing, individual and group counseling support, case management services and classroom education may be provided via tele-health/tele-support services

B. General Program Administration

- Develop and implement program goals and objectives with approval from the designated Rutherford County Schools Representative.
- STARS will receive approval from the designated Rutherford County School Representative for all curriculum used by STARS staff.
- Apply for United Way Funds, federal, state and local government funds, private contributors, corporations and foundations, as available.
- Comply with any grant requirements, which support the Rutherford County Schools and STARS services.
- STARS counselors and therapists will have a Master's Degree in psychology, social work, counseling or other related social science field. Positions hired prior to August 2009, may have received an education waiver based on experience and training.
- STARS shall safeguard all rights of the student as legally and ethically required in accordance with federal and state laws and regulations including obtaining written consent from parents or guardians for all students under the age of 18.
- STARS agrees that no student shall be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this agreement on the grounds of race, religion, creed, color, sex, age, national origin, gender, sexual orientation, gender identity, marital status, veteran status, disability or any other classification protected by the Federal, Tennessee State constitutional or statutory law.
- STARS certifies that all staff working in Rutherford County Schools are in compliance with the terms of TCA§49-5-413 requiring criminal background checks for certain individuals working with students or appearing on the campus of a public school while students are present.

C. Teacher Trainings and Volunteer Management

- Identify and meet with the school SAP team at pre-arranged times.
- Conduct SAP and ESAP overviews and in-service presentations in all schools implementing STARS, as directed by the local school administration.

D. Student Training

- Provide support to student leadership activities.

E. STARS Counselor and Therapist Training and Staff Development

- Provide opportunities for STARS counselors and therapists to receive staff development and training regarding specific areas within student assistance.
- Training and staff development could include, but are not necessarily limited to the following trainings: SAP 101, Safety in Relationships, Substance misuse, DCS Reporting, Suicide Prevention, Bullying Prevention, Promoting Positive School Climate, SEL Topics, Mental Health Topics, Restorative Practices, Workplace Relationships, Title VI, Drug-Free Workplace, and others.
- Documentation of professional development and training materials will be provided to the designated Rutherford County representative if requested.

F. Performance Evaluation

- STARS conducts an annual performance evaluation for each STARS counselor and therapist. The STARS employee is evaluated by the respective principal and/or his/her designees, such as school counselors and/or assistant principals.
- STARS staff are annually evaluated by STARS based on feedback received from school sites, as well as from personal observation.
- At the request of RCS, STARS agrees to remove a counselor from a school site for failure to adhere to the STARS curriculum.
- Staff who do not meet the basic requirements of the position receive a performance improvement plan outlining what steps should be taken to improve performance. Monthly meetings occur until performance improves. Failure to meet minimum requirements may result in termination.
- Upon request, the designated Rutherford County representative may review the performance evaluation and feedback received on the STARS counselor and therapist.
- STARS will provide a statistical compilation of student, faculty and parent participation, along with a narrative at the end of each school year.

G. Maintenance of Records

- STARS will maintain accounting records in accordance with generally accepted accounting principles.
- STARS shall comply with all applicable HIPAA and FERPA regulations.

H. Contingent Fees

- STARS will not be retained or retain any persons to solicit or secure a Rutherford County contract upon an agreement or understanding for a contingent commission, percentage, or brokerage fee.

I. Conflicts of Interest

- STARS warrants that no part of the contract amount shall be paid directly or indirectly to an employee or official of the Rutherford County Board of Education as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to STARS in connection with any work contemplated or performed relative to this agreement.

RUTHERFORD COUNTY BOARD OF EDUCATION AGREES TO:

A. Counseling Services

- Implement the behavior observation process for teacher, faculty referrals.
- Provide opportunities for students to participate in STARS, and small groups or individual counseling, which meet weekly, or as needed
- Provide opportunities for students and staff to understand how to access STARS services.
- Inform parents/guardians of the availability of STARS services

B. General Administration

- Provide for a secure and confidential office space and telephone or telephone access for the STARS counselors and therapists.
- Ascertain that STARS personnel shall secure access to Student PIN Numbers for students who participate in the STARS program for compliance with Outcome Evaluation Measures.
- Provide STARS counselors and therapists access to students' schedules and contact information in order to plan appointments and connect with family members as necessary.
- Agree to hold all information and data relating to a student's participation in STARS as confidential in accordance with Code of Federal Regulations (CFR 42 Part 2) as well as by any federal, state or county statute governing confidentiality.
- Secure commitments from each school to participate in Program Evaluation (student outcomes, school climate information, student and staff satisfaction).
- Provide feedback to STARS Executive Staff as needed or desired.
- Communicate additional funding opportunities to STARS as they become available.
- Comply with United Way and other grant funding requirements, as necessary.
- Provide evaluation feedback about STARS' staff members consistent with the STARS personnel evaluation process.

C. Teacher Trainings and Volunteer Involvement

- Secure commitment from SAP and ESAP Teams to assist in the leadership, implementation and support of all Student Assistance services at each school, i.e., student and faculty training, prevention education, STARS Club, small support groups, (teachers, school counselors, administrators and other school personnel).
- In partnership with the STARS counselors and therapists conduct principal requested or STARS recommended in-services for students and faculty about SAP services via classroom presentations, announcements, faculty meetings and administrative training days.

D. Parent Trainings

- Inform parents of all aspects of SAP at the school and opportunities for parent education and involvement.

E. Non-Discrimination

- RCBOE agrees to notify the STARS Chief Operating Officer (COO) of any complaint of unfair or discriminatory treatment by a STARS staff member on the basis of race, creed, color, religion, sex, age, national origin, marital status, veteran status, gender, sexual orientation or disability/exceptionality, or any other classification protected by the Federal, Tennessee State constitutional or statutory law.

F. Fraud, Waste and Abuse

- RCBOE agrees to report any instance or suspicion of fraud, waste or abuse of STARS resources of any kind. Any knowledge or suspicion of fraud, waste, or abuse should be reported to the STARS (COO).

G. Workplace Injuries

- RCBOE agrees to report any workplace injuries to the STARS COO. STARS staff who are injured are required to file a Worker's Compensation (WC) Claim with STARS Human Resources Department and use the panel of healthcare providers designated by the WC company. Workplace injuries may require the STARS staff member be drug tested.

TIME SPAN

These services will be provided for the FY 24-25 School year. STARS staff will follow the faculty schedule per their designated school site, with exceptions approved by the principal or their designee.

PUBLICATIONS

All publications, press releases, or written descriptions of the program will state that funding is provided in part by the State of Tennessee Department of Mental Health and Substance Abuse Services.

Both RCBOE and STARS acknowledge that both STARS and RCBOE are in a contractual relationship and this Agreement does not create an employer/employee relationship or allow either party to exercise control or direction over the manner or method by which the other transacts its business affairs or provides its usual services. The employee or agents of one party shall not be deemed or construed to be the employees or agents for the other party for any purpose. STARS being an independent contractor, agrees to carry workers' compensation insurance, and other appropriate forms of insurance for all its employees.

STARS agrees to indemnify and hold RCBOE, its members, employees and agents, harmless from any liability claim, including but not limited to attorney fees or other costs incurred, for any negligent or intentional act(s) or failure to act directly or indirectly attributable to STARS, its member, employees or agents, except when such claims arise out of any recklessness or intentionally tortious act of RCBOE.

RCBOE is a government entity existing under the laws of the state of Tennessee and may not indemnify any party from liability. RCBOE is governed by the Governmental Tort Liability Act (GTLA) and shall be responsible for its liability under the terms of that Act, except to the extent that STARS has such liability.

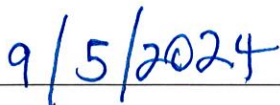
SIGNATURES



Rodger Dinwiddie, STARS CEO

Rutherford County Schools Representative

(Print Name and Title)



(DATE)

(DATE)

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name – **Blackman High School**

2. Principal – **Justin Smith**

3. Project Name – **BHS Stadium Press Box Lettering Project**

4. Assistant Principal who is overseeing the project – **Alex Trakas**

5. Does project support recreational sports, athletics or education? **Athletics**

6. Does this project meet all gender equity criteria? **Yes**

7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)
Football, Soccer (Girls and Boys), Track, and others who use the stadium

8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.

\$7500. All funds will be provided by teams/organizations who use the stadium. No RCS or School Board funds will be needed.

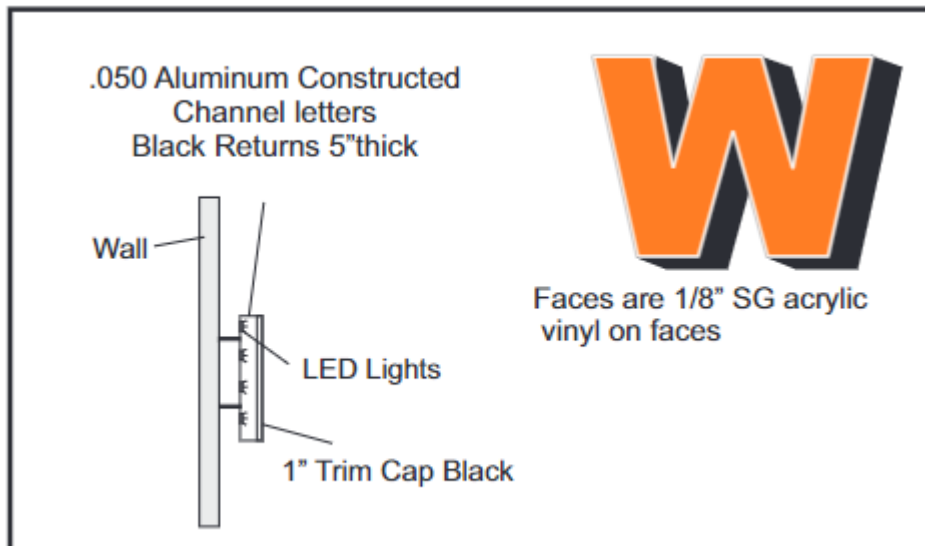
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.)List all sources. **General Athletics. Yes.**

10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? **N/A**

Do construction plans meet criteria for funding? **N/A**

11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan. **N/A – No loan is needed.**

12. Do you have a site layout showing where this project will be constructed on campus?



13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? **A review is needed by RCS Engineering and Construction.**

14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? **No. Electricity is already present for current lighting**

15. Are plans drawn and stamped by Architect/ Engineer? **N/A**

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes). **No. Please inform if next steps are required.**

17. What is your timeline for completion of project? When will it start and when will it be completed? **As soon as possible.**

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. **No additional services are needed.**

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? WES Signs **vendor for this project.**

C24-1287

**AGREEMENT FOR SPONSORSHIP AND ADVERTISING
BETWEEN
MIDDLE TENNESSEE STATE UNIVERSITY
AND
THE RUTHERFORD COUNTY SCHOOL DISTRICT**

This Agreement is made between Middle Tennessee State University ("MTSU") and the Rutherford County School District ("District") for MTSU sponsorship and advertising at high schools in the Rutherford County school system.

WHEREAS, MTSU desires to be a sponsor of activities and place advertising for MTSU in various locations at high schools in the Rutherford County school system; and

WHEREAS, the District desires to authorize high schools within its jurisdiction to accept such sponsorship and advertising.

NOW THEREFORE, in consideration of the mutual promises and agreements contained herein, the District and MTSU agree as follows:

This Agreement provides the terms and conditions under which MTSU will provide funding to high schools in the Rutherford County school system to serve as a sponsor of activities and to place advertising for MTSU at various locations as agreed by each high school. Under this Agreement, the District authorizes the high schools to accept such sponsorship and advertising. High schools will be authorized to accept sponsorship and advertising by use of the Form attached to this Agreement as Attachment A. Each completed Form shall be subject to the terms and conditions of this Agreement.

A. Sponsorship and Advertising. MTSU work with high schools to agree upon and complete the Attachment A Form to provide for MTSU funding for sponsorship of high school activities and advertisement for MTSU at high schools.

1. Under each completed Attachment A, MTSU will agree to pay to the high school a sponsorship fee, which will entitle MTSU to certain recognition and the display of signage, as specified in Attachment A.
2. Attachment A will detail the type and placement of signage and the rights and obligations of the school and MTSU with regard to the signage. Such detail may include, but shall not be limited to, creation and installation of the signage, whether any portion of the sponsorship fee is to be used for any specific purpose, such as purchase of a scoreboard including any specifications required for the scoreboard, and whether sponsorship rights and/or signage rights will be exclusive.
3. Attachment A will set out the total sponsorship fee to be paid to the school, when and how the fee is to be paid, and the term of the sponsorship and advertising rights and how they may be terminated. Attachment A may also provide MTSU a renewal option under terms as may be agreed between the school and MTSU at the time of exercise of the option.
4. Attachment A will also specify any other rights or duties of MTSU and the high school.

B. Term and Termination.

1. The term of this Agreement shall be from the date of last signature below until the expiration of the last Attachment A providing for sponsorship and advertisement under this Agreement.
2. This Agreement may be terminated as follows:

MTSU may terminate this Agreement upon thirty (30) days' prior written notice. MTSU will be responsible for notifying each high school with a current Attachment A in place. MTSU will be responsible for the cost and removal of its signage, unless otherwise agreed between MTSU and the school.

Each school with a current Attachment A in place may terminate its Attachment A upon thirty (30) days' prior written notice to MTSU. A portion of any sponsorship payments made to school by MTSU shall be repaid to MTSU by school; the fees to be repaid shall be calculated by dividing the payment made by MTSU by the number of years of the term of the Attachment A and multiplying the resulting figure by the number of years of the term that would extend beyond the year of termination had the Attachment A not been terminated.

C. Other Terms.

1. This Agreement shall be governed by Tennessee law, including the specific rights of the parties as Tennessee governmental entities.
2. The parties agree to comply with any applicable federal, state, and local laws and regulations, including such laws and regulations pertaining to non-discrimination.

In witness thereof, the parties have by their duly authorized representatives set their signatures below.

RUTHERFORD COUNTY SCHOOL DISTRICT

MIDDLE TENNESSEE STATE UNIVERSITY



Digitally signed by Alan R. Thomas, Vice
President for Business and Finance,
acting for and on behalf of Middle
Tennessee State University
Date: 2024.04.23 13:44:41 -05'00'

Alan Thomas, VP Business and Finance

Date

Date

**ATTACHMENT A
Form**

C24-1287

This Form, Attachment A to the Agreement for Sponsorship and Advertising between Middle Tennessee State University ("MTSU") and the Rutherford County School District ("District") is to set out the specific rights and obligations of Middle Tennessee State University ("MTSU") and **Oakland High School PTO Endzone** ("School"), which is a high school in the District, with regard to MTSU sponsorship of School activities and placement of advertising for MTSU at School. This Attachment A is subject to the terms and conditions of the Sponsorship and Advertising Agreement between MTSU and the District, to which it is attached.

1. Sponsorship payment and rights.

Total amount to be paid, schedule, and instructions for payment –

- **\$5,000 per year for five years. Fiscal years 2024-2025; 2025-2026; 2026-2027; 2027-2028; 2028-2029**
- **MTSU will inspect signage each year prior to making payments to ensure signage is in good condition.**
- **Checks will be payable to Oakland High School PTO Endzone on or before September 1 each year - 2024, 2025, 2026, 2027, 2028.**

Sponsorship rights of MTSU – right to advertise for MTSU in the following location(s), any specific signage requirements, and any other recognition of MTSU as sponsor –

- **Oakland High School Football Scoreboard – backside and visible to traffic on Dejarnette Lane**
- **Oakland High School Indoor Facility – backside facing football field and track area.**
- **Legacy Turf Field logo**

Design and installation of signage rights and duties –

- **MTSU inspected current signage at the above locations on April 2, 2024, and determined that the football scoreboard signage and Indoor Facility signage needs replacing.**
- **Oakland High School PTO Endzone will pay to produce and install the replacement signs in the existing locations before the first payment is due.**
- **MTSU will supply designs.**

Other sponsorship rights or duties during the five-year agreement -

- **Costs of any design changes requested by MTSU will be paid by MTSU.**
- **Costs to replace any damaged or degraded signage will be paid by Oakland High School PTO Endzone**
- **MTSU will supply designs.**

2. Term of Attachment A.

The Term of this Attachment A shall be 5 years (July 1, 2024-June 30, 2029) and MTSU shall have an option to renew this Attachment A under terms as may be agreed between MTSU and School. This Attachment may be terminated as provided in the Agreement for Sponsorship and Advertising between Middle Tennessee State University and the Rutherford County School District.

The parties intending to be bound by the authorized signatures below.

On Behalf of Oakland High School PTO Endzone

On behalf of MTSU

PRINT Name and title

Alan Thomas, VP Business and Finance

Digitally signed by Alan R. Thomas, Vice President
for Business and Finance, acting for and on behalf
of Middle Tennessee State University
Date: 2024.04.23 13:44:55 -05'00'

Signature

Date

Signature

Date